



# One Year Action Plan 2024

By the close of 2024, and in line with our Double and Plant vision, we will have:



Discipleship	
<b>Serving</b>	<ul style="list-style-type: none"> <li>• Increased the number of team members across all areas of the church's life</li> <li>• Run a 'Celebrating A Ministry Sunday'</li> <li>• Provided better visibility and communication on different areas of ministry and how to get involved (e.g. 'job' descriptions)</li> <li>• Continued to support Overseas Mission at our current level and continued to build relationships with our mission partners</li> </ul>
<b>Small Groups</b>	<ul style="list-style-type: none"> <li>• Found someone to take on the co-ordinating lead for Small Groups</li> <li>• Continued to give Small Groups a higher profile, and joining one to become the norm not the exception</li> <li>• Created five new groups</li> <li>• Run a range of stand-alone courses (e.g. Way of Discipleship, Wellbeing, LLF, Bereavement)</li> </ul>
<b>Children, Families and Young People</b>	<ul style="list-style-type: none"> <li>• Grown our mid-week work with primary aged children by introducing 'Explorers Extra' and investigating the possibility of running a similar group for those in Years 1-3</li> <li>• Reviewed the Kids@St John's groups and grown the teams working with the younger groups</li> <li>• Implemented a clear vision of the way forward for our Youth Work (11-18) which leads to growth both spiritually and numerically - this includes youth presenting to their peers, growing in their gifts and smaller age appropriate mentor groups for Bible study</li> </ul>
<b>Leadership</b>	<ul style="list-style-type: none"> <li>• Provided opportunities for new people to lead and preach across our different services (with support and mentorship)</li> <li>• Encouraged the 20-30s in our congregation to step into leadership positions, and raised up new Ordinands and Readers</li> </ul>

Worship	
<b>Sunday Services</b>	<ul style="list-style-type: none"> <li>• Increased the 'Encounter' evening service to twice a month</li> </ul>
<b>Prayer</b>	<ul style="list-style-type: none"> <li>• Run a minimum of one 24/7 prayer event over the year</li> <li>• Encouraged prayer as a daily act (from the front using testimony, Small Groups etc.)</li> <li>• Started a monthly Corporate Prayer meeting either in person or on zoom</li> </ul>
<b>Sung Worship</b>	<ul style="list-style-type: none"> <li>• Established consistent rehearsals with singers and musicians</li> <li>• Trained and developed new worship team members and leaders (focused on congregational worship)</li> <li>• Continued to improve our AV training, set-up and instruments (e.g. drums)</li> </ul>
<b>Minworth</b>	<ul style="list-style-type: none"> <li>• Reviewed the Ministry to Minworth including what is sustainable and new opportunities</li> </ul>
<b>Associate Vicar</b>	<ul style="list-style-type: none"> <li>• Reviewed the Associate Post and whether it is sustainable long term</li> </ul>

<b>Evangelism</b>	
<b>Growing Relationships</b>	<ul style="list-style-type: none"> <li>• Provided opportunities to those that attend our activities to connect with one another at a more spiritual level</li> </ul>
<b>Run Alpha &amp; Follow on</b>	<ul style="list-style-type: none"> <li>• Continued to run 'Alpha' and 'Alpha Follow On' as well as a new Cantonese Alpha Course</li> </ul>
<b>Build links with the Community</b>	<ul style="list-style-type: none"> <li>• Built on existing links with the community including Businesses, Community Groups and Councillors</li> <li>• Run a new Holiday Club</li> <li>• Continued with Food Bank and Minworth Food Parcels, whilst also responding to new ways to serve those in need (e.g. debt counselling)</li> <li>• Built stronger links with the Primary and Secondary schools in the area</li> </ul>
<b>Invitational Evangelism</b>	<ul style="list-style-type: none"> <li>• Equipped the congregation to be open about their faith and confident to invite others into the life of the church, through teaching on Sundays and sharing stories (e.g. This Time Tomorrow)</li> <li>• Provided plenty of opportunities for congregation to invite their friends and family (e.g social events, through social media, Alpha, Christmas, Easter etc.)</li> </ul>
<b>Langley/Peddimore Development</b>	<ul style="list-style-type: none"> <li>• Continued to work on our strategy for planting on Langley including working at Diocesan and National Level.</li> </ul>
<b>Online Presence</b>	<ul style="list-style-type: none"> <li>• Overhauled our website to make it more accessible</li> <li>• Developed our online service offering (balancing of sound etc.)</li> <li>• Effective and consistent presence through social media.</li> </ul>

<b>Fellowship/Hospitality</b>	
<b>Pastoral Care</b>	<ul style="list-style-type: none"> <li>• Grown and trained a team to deliver Home Communion</li> <li>• Raised up new leaders for care home services</li> </ul>
<b>Welcome Lunches</b>	<ul style="list-style-type: none"> <li>• Run 3 welcome lunches per year</li> <li>• Committed to follow up those that have attended, encouraging them to play a part in the life of the church</li> </ul>
<b>Social Events</b>	<ul style="list-style-type: none"> <li>• Run a minimum of 5 social events per year, including one stand out 'headliner event'</li> </ul>
<b>Encouraging Sharing Food</b>	<ul style="list-style-type: none"> <li>• Set a culture of hospitality amongst the congregation by sharing meals with each other</li> <li>• Provided opportunities throughout the year to share lunch together after the service</li> </ul>
<b>Church Weekend Away</b>	<ul style="list-style-type: none"> <li>• Planned and put into motion a Church Weekend Away for 2024</li> </ul>
<b>Building Vision</b>	<ul style="list-style-type: none"> <li>• Made a clear decision on the way forward for our buildings, including agreeing architects plans</li> <li>• Begun the process of financing it</li> </ul>

**Within five years we aim to have:**

Doubled our Sunday worshipping community from 250 to 500. Planted into the new estate at Langley in partnership with St John's @ Minworth.